

Newsletter

MOTIVA

ENTERPRISES LLC

PORT ARTHUR REFINERY



December 2005



Tom Purves
Refinery Manager

Dear Neighbors,

I sincerely hope we never have to go through another experience like the recent Hurricane Rita Recovery. The Port Arthur Refinery has completed its start up and the processing units at the facility are at normal rates. The dedication and commitment displayed by the Motiva Employees was truly outstanding. We continue to focus on safety and protecting the environment as we return to normal operations. Our vision is to become the most respected refinery in the United States by sustaining the highest level of safety, environmental, financial, and social performance. We want to be viewed as such by our employees, by our customers and by you, the residents of the community in which we operate.

I hope you will find this issue of our sustainable development newsletter interesting and informative as we report some of our successes to you. In this publication, you will learn about the Voluntary Protection Program (VPP) and how this program benefits both the company and our employees. You will also read about the recent Open House at GP Industrial Contractors, plus a \$10,000 donation to the Hughen Center. We included an update on the Annual Port Arthur Refinery United Way Drive. In addition, you will read about various refinery-sponsored programs and volunteer events that enhance the quality of life in the community.

We take pride in the progress we have made to date, and we will continue working hard to be a good neighbor while providing the quality transportation fuels and lubricants that are so critical to all our lives and livelihoods.

In closing, I would like to wish you a New Year filled with Peace and Happiness.



Venture Manager Named

Demand for refined petroleum based product in the U.S. is growing at a rate that far exceeds current refining capacity. Motiva is currently considering a list of options for refinery expansion projects including increasing refining capacity at its Port Arthur, Convent and Norco refineries.



Forrest Lauher has been named Venture Manager and will coordinate all aspects of finalizing expansion project proposals for consideration by Motiva's Members (Board) Committee. These duties include project premise and design goals, operating permits, technology selection, crude supply and project disposition, refinery integration and potential chemical interfaces, as well as, community and Sustainable Development considerations. Forrest is currently evaluating organizational

models that would be established to work the expansion project if approved.

What could this mean for our community and local work force?

A possible expansion of the Port Arthur refinery could bring considerable economic benefit to Port Arthur, Jefferson County and the State of Texas. Expansion projects being considered at Port Arthur could include several new production units that would create a significant demand for construction jobs and the potential for additional refinery jobs upon project completion.

Motiva management has been working closely with Port Arthur, Jefferson County and State government leaders to secure support for a proposed expansion project including necessary tax abatements that meet the needs of Motiva and all essential stakeholders. Motiva is one of the largest employers and is the leading source of revenue to the City of Port Arthur and its nearly 58,000 residents.

Project proposals will be presented to the Motiva Members Committee when initial scoping work is completed. If approved, engineering design would begin and the process for securing necessary operating permits would move forward.

Consideration for a refinery expansion of this magnitude here at Port Arthur is a direct result of the quality people and the outstanding operation of the Port Arthur refinery. Thanks for all you do to make Port Arthur successful.

MOTIVA ENTERPRISES DONATES \$10,000 TO HUGHEN CENTER



Sue Parsley (left) presents Rita Marston a check for \$10,000

Motiva Enterprises Port Arthur Refinery representatives presented a check in the amount of \$10,000 to Rita Marston, Director of Hughen Center and the Executive Board of Directors.

The Hughen Center is a nationally recognized institution that provides essential services to children and adults with physical disabilities. The school's programs combine quality medical care, education, therapies, and life-skills training for students from 5 to 21 years of age.

The \$10,000 grant helped fund the summer program, as well as, the ongoing programs throughout the year. The summer program continues to enable dozens of handicapped youngsters to be provided ongoing physical and occupational therapy, nursing care and recreation during the six-week period. Several certain adapted recreational programs that build social skills, teach cooperation and teamwork are incorporated into the summer program.

Sue Parsley, Community Relations for Motiva Enterprises commented, "All of us at Motiva congratulates the staff and Board members at Hughen for their outstanding contribution to these special youngsters and, on behalf of our refinery's managers and employees, we wish the entire staff and students a wonderful school year. I served on their board for a number of years and can attest to the wonderful contribution they perform for the students. We wish to thank each of the staff and board members for their continued efforts in helping the students and giving them the quality of life they each deserve."



Recycling Soil Saves Money



By utilizing the Residuals Handling Work Process, the Port Arthur Refinery is able to sample the soil at the project site before the job actually begins. If the test data shows no hazardous constituents, we are able to ship this soil directly from the jobsite to a facility in Houston for processing as an ingredient in road base material. Below, Dale Eaves, supervisor with Ranger Planning and Management, and Chris Knott, AbClean Waste Manager meet and plan for excavated soil from the new BOTF tank site.



We began recycling soil in July. Over a 9-day period, we shipped 3244 tons at a cost savings of \$144,226 on recycling soil rather than disposing in a landfill. Recycled aggregates have become the dominant source material for most state and city projects. The Texas Department of Transportation has incorporated them into the general specifications for all state projects. This effort saves the taxpayer money and meets or exceeds the specification for native materials. Soil recycling is also supported by the TCEQ. Motiva is also minimizing waste that normally would go to a landfill. This is an example of our commitment to the environment we made with the ISO 14001 efforts.



Working Together to Go Beyond Compliance!!!
Debora L. Asbury, Residuals Handling Work Process Owner



Motiva New Front Gate Ribbon Cutting Ceremony



Ribbon cutting officially opens new North Gate for Motiva Enterprises LLC. Approximately seventy-five people were in attendance including members of the Port Arthur Texas Chamber of Commerce and local dignitaries.



Left to Right, Cynthia Tauss, (Office of the Governor), Richard Strouse, (Motiva Manager of Health, Safety, Security and Environmental), and Steve Buser, (Director Partnership of SETX).



Guests.



Motiva Retiree, Grover Murphy.



Motiva Event Volunteers, Left to Right, Sue Parsley, (Motiva Public Affairs and Coordinator of Ribbon Cutting Ceremony), Linda Phillips, Cathy Nichols and Josette Brown.



During the Ribbon Cutting Award, the Golden Triangle Minority Business Council presented an award to Plant Manager, Tom Purves for his outstanding service. Tom is the GTMBC Corporate Advisory Board Chair. Left to Right, Plant Manager Tom Purves receiving an award from the GTMBC, Presenting the Award are Beverly L. Hatcher, (center), President GTMBC and Sister Celeste Trahan, V.P. Mission Integration at CHRISTUS Hospital.



Visitors arriving for ceremony.



Networking with guests.



Port Arthur Refinery Annual United Way Drive



L-R: Port Arthur Refinery United Way Committee Members – Clarence Allen, Amy Swor, Arlene LeBlanc and Sue Parsley

The Port Arthur Refinery met its 2005-2006 United Way goal of \$92,000.00. Matter of fact we have exceeded our goal calculating a grand total of **\$102,648.69!!!** This would not have been possible without the generous support of the Port Arthur Refinery Employees.

Also, The Board of Directors for United Way of South Jefferson County installed Ms. Sue Parsley, Manager of Community Relations for Motiva, as the Chairman for the upcoming 2005-2006 Heavy Industry Campaign.

The Motiva Port Arthur Refinery Employee Campaign held its drive from Aug. 1st and concluded on Sept. 9th. Thanks to the good work of Port Arthur Refinery United Way Committee – Clarence Allen, Arlene LeBlanc and Amy Swor.

Health, Safety and Environmental Core Team Report What is VPP ?



Motiva Port Arthur Refinery held Safety Rally's for all plant personnel. The theme was "**Port Arthur Refinery is Committed to VPP**". Our guest speakers, Bill Klingbeil, Region VI VPP Manager, presented our employees with information, from a Government perspective, on the real benefits of being accepted into VPP for both the company and employees.

What is VPP?

Working with industry and labor, OSHA created the Voluntary Protection Program (VPP) in 1982 to recognize and partner with worksites that implement exemplary systems to manage worker safety and health. The managers, employees, and any authorized representatives at these sites voluntarily implement comprehensive safety and health programs --herein-after referred to as safety and health management systems-- that go beyond basic compliance with OSHA standards.

Using one set of flexible, performance-based criteria, the VPP process emphasizes worker safety and health accountability, the continual identification and elimination of hazards, and the active involvement of employees in their own protection. These criteria work for a full range of industries, union and non-union, and for employees large and small, private and public.

Benefits of VPP

The foremost beneficiaries of OSHA's VPP are the workers, who at the end of the day arrive home safe and healthy to families who needn't fear the tragedy of worker death, injury and illness.

- Employers Benefit-Fewer injuries and illnesses mean greater profits as workers compensation premiums and other costs plummet.
- Unions Benefit-Labor-management cooperation on safety and health sets the tone for improved cooperation in other areas.
- Industries Benefit-VPP sites are models of excellence that can influence best practices industry wide.

The Port Arthur refinery plans to achieve VPP in early 2006.

BACK TO SCHOOL WE GO

Motiva Enterprises Port Arthur Refinery employees and retirees greeted Franklin Elementary School students back to their first day of school after summer break. Students received stickers and pencils bearing the theme, *I Love To Read*.



L-R: Al Green, Pat Cole, Earl Tezeno, Vickie Killebrew, Virgil Illa, Danny Broussard, & Kathy Follett



Danny hands out stickers as Vickie presents teacher with a much-needed Stress Relieving Apple

Open House - GP Industries

August 2005 – Recently, representatives from Motiva Enterprises attended an open house at GP Industrial Contractors, located in Port Arthur, TX. Tom Purves, Plant Manager and Sue Parsley, Public Relations were presented with awards for outstanding service and support of GP Industries.

GP Industrial Contractors, Inc. is a certified minority owned and operated enterprise and has successfully completed the DBE certification. GP is a diverse company providing steel and pipe fabrications, welding, fitting, computer-aided drafting and miscellaneous steel components to industries and organizations. GP's operating facilities include a Pipe and Machine Shop and Fabrication facilities located in Port Arthur & Houston, Texas. "Our services and supplies meet the needs of Refineries, Petro-Chemical, Power Generation, Construction, Transportation and Governmental entities."

Other Motiva employees in attendance were Ted Thornal, Richard Strouse, Michael Lightfoot and Alan Spencer.



Tom Purves, Plant Manager Motiva Enterprises LLC, Sue Parsley Community Relations, Motiva Enterprises LLC, Roosevelt Petry Jr. CEO GP Industries Contractors, Inc., and Pat Guillory, CFO GP Industries.

RE: HURRICANE RITA AID (A Thank You Letter)

On September 24th of this year Hurricane Rita landed on, in and through Southeast Texas. The devastation and disruption of life were without precedence. It is incumbent upon us survivors to acknowledge and recognize those who have come to our aid. Among those we wish to recognize are the employees and administration of Motiva Enterprises.

It is rare in this day and age to have strangers helping strangers. Gulf Coast Health Center, Inc. was and is the delighted beneficiary of hard work and funds from the folks at Motiva Enterprises. Because of your generosity two nurses were able to stay at a local motel instead of shelters out of state. Although Rita destroyed their homes, you allowed them to return to work and begin the difficult process of rebuilding. Also, through your efforts the center itself had a working sign within days of returning. This enabled us to announce to our clients that we were open. Our grounds were littered with pieces of neighbor's roofs and tree limbs. This too was magically transformed to a cleaned area over a week end.

Once again, we are indebted to the folks of Motiva. Rest assured that our business of helping families receive medical, dental, pharmacy, laboratory and x-ray services at a discount is a better place in part because of your willingness to step up to the plate and be counted. Our sincerest THANK YOU to all of you.

Sincerely,

Mary Jo Stedry

Mary Jo Stedry

Chief Executive Officer, **Gulf Coast Health Center**



This newsletter is one more way for Motiva to communicate with its neighbors. We trust you have found this report on our activities useful.

If you have a concern, complaint, or smell an offensive odor – call our Community Environmental Coordinator @ 409-284-8060 – 24 hours/day, 7 days/week.

Other useful numbers:

Southeast Texas Alerting Network – 1-877-843-7826

Texas Commission on Environmental Quality – Beaumont Office: 409-898-3838

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